

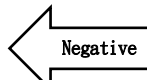
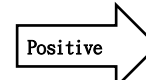
Campus Sustainability Issues Impact Survey

To share information about campus sustainability with all stakeholders who care about NCU (National Chiayi University), the school publishes an annual Campus Sustainability Report (CSR) disclosing its performance related to environmental sustainability, social responsibility, and university governance. To ensure the content effectively communicates with stakeholders and reflects the impact of issues of concern, your input is essential. Your responses will help the university deepen its CSR actions, enhance the quality of disclosure, and provide greater value to stakeholders. Thank you!

Environmental Protection and Occupational Safety and Health Center

1. Environmental Sustainability Dimension


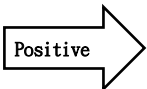
Please indicate the level of impact of the sustainability issues you care about regarding environmental events:

Issue Category	Description of Issue	Impact Level of the Event											
		Likelihood of Impact			Negative Impact			Positive Impact			Likelihood of Impact		
					<div style="text-align: center;">  Negative </div>			<div style="text-align: center;">  Positive </div>					
		Unlikely	Likely	Highly Likely	Severe Impact	Moderate Impact	Slight Impact	Slight Impact	Moderate Impact	Severe Impact	Highly Likely	Likely	Unlikely
		1	2	3	3	2	1	1	2	3	3	2	1
Energy	1-1 Topics such as electricity use and installation of renewable energy, and their impact on the university.												
Water and Effluent	1-2 Topics such as water usage, conservation measures, recycling, and wastewater discharge, and their impact on the university.												

Biodiversity	1-3 Topics such as ecological protection or restoration, and their impact on the university.												
Emissions	1-4 Topics such as disclosure and reduction of greenhouse gas emissions, and their impact on the university.												
Waste	1-5 Topics such as waste control, reduction, and recycling management, and their impact on the university.												
Toxic Substances	1-6 Topics such as monitoring, reduction, and management of toxic substances, and their impact on the university.												
Indoor Air Quality	1-7 Topics such as monitoring of indoor air quality, and their impact on the university.												
Air Pollution	1-8 Topics such as reduction and management of air pollution (e.g., vehicle emissions), and their impact on the university.												

2. Social Responsibility Dimension

Please indicate the level of impact of the social responsibility issues you care about:

Issue Category	Description of Issue	Impact Level of the Event											
		Likelihood of Impact			Negative Impact			Positive Impact			Likelihood of Impact		
													
		Unlikely	Likely	Highly Likely	Severe Impact	Moderate Impact	Slight Impact	Slight Impact	Moderate Impact	Severe Impact	Highly Likely	Likely	Unlikely
		1	2	3	3	2	1	1	2	3	3	2	1
Labor Relations	2-1 Topics such as labor-management negotiations, employee communication, and grievance mechanisms.												
Recruitment and Retention	2-2 Topics such as the number and proportion of new hires, turnover numbers, and turnover rate.												
Compensation and Benefits	2-3 Topics such as salary system, various benefits, return and retention rates after parental leave.												

Occupational Health and Safety	2-4 Topics such as workplace harassment, occupational accidents, occupational disease prevention, health management, and campus hygiene (cleaning, disinfection, disease prevention, food safety).												
Career Development and Training	2-5 Topics such as employee training, competency management, promotion evaluations, lifelong learning, and career development.												
Gender Equality and Human Rights	2-6 Topics such as gender diversity, work diversity, opportunity and pay equality.												
Non-Discrimination	2-7 Topics such as the total number of discrimination cases and corrective actions taken.												
Local Community:	2-8 Topics such as proactive engagement with local socio-economic and industrial development, transferring knowledge to the public, and promoting community development through strategies, activities, and resources.												

3. University Governance Dimension

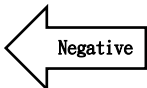
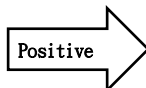
Please indicate the level of impact of the governance issues you care about:

Issue Category	Description of Issue	Impact Level of the Event											
		Likelihood of Impact			Negative Impact			Positive Impact			Likelihood of Impact		
		Unlikely	Likely	Highly Likely	Severe Impact	Moderate Impact	Slight Impact	Slight Impact	Moderate Impact	Severe Impact	Highly Likely	Likely	Unlikely
		1	2	3	3	2	1	1	2	3	3	2	1
University Governance	3-1 Topics such as key governance strategies and future goals.												
Brand Vision	3-2 Topics such as reputation and sustainable development goals.												
Operational Performance	3-3 Topics such as education performance, school operations, and financial status.												
Risk and Opportunity	3-4 Topics such as risk and opportunity management, identification, analysis, and countermeasures.												

Supplier Management	3-5 Topics such as policies, methods, and procurement procedures for selecting suppliers.												
Anti-Corruption	3-6 Topics such as anti-corruption, anti-bribery, control actions, and integrity policies.												

4. Other Dimensions

Please indicate the level of impact of other issues you care about:

Issue Category	Description of Issue	Impact Level of the Event											
		Likelihood of Impact			Negative Impact			Positive Impact			Likelihood of Impact		
													
		Unlikely	Likely	Highly Likely	Severe Impact	Moderate Impact	Slight Impact	Slight Impact	Moderate Impact	Severe Impact	Highly Likely	Likely	Unlikely
		1	2	3	3	2	1	1	2	3	3	2	1
Teaching Quality	4-1 Topics such as teaching resources, curriculum planning, and internationalization.												

Learning Outcomes	4-2 Topics such as academic performance (certifications, project presentations, awards, further education)												
Student Support and Life Counseling	4-3 Topics such as scholarships, accommodation services, student clubs, counseling, and job matching.												
Research and Patents	4-4 Topics such as faculty inventions, creations, patents, technology transfers, and publications.												